Supporting grassroots organizations globally to improve the well-being of their communities through engaged giving

Pangea Giving Annual Report 2017/2018

The Year in Review
Pangea Giving in Numbers - 2017
Treasurer’s Report

The Year Ahead: 2018 Grant Awards
Grant Award Summary
Partner Map
Southeast Asia pod
Latin America pod
East Africa pod

Board of Directors 2017
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Betsy Hale, President
Cheryl Houser, Communications Chair
Patti Kilpatrick, Latin America Pod Chair
Jill Marsden, At-large Member
Patricia McInturff, Secretary
Maryann Ness, At-large member
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Janet Pearson, Vice President & Africa Pod Chair
Paul Silver, At-large member
Mary Williamson, Treasurer

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360-218-4910
info@pangeagiving.org

Prepared March 2018 for Pangea’s Annual Meeting
Designed by Bradley O’Neal
Pangea Giving-The year in review

2017 in Numbers

$118,900 61 41
awarded to Pangea grant partners  Pangea Members  Circle of Friends supporters

11,339 9 17
Individuals who benefitted from Pangea grant partner programs  East African leaders joined together for the 2nd Pangea East Africa Leadership Forum  Grassroots organizations received financial support from Pangea

“It is unique to find a partner such as Pangea, that not only cares about projects but the whole organization’s growth and for that we are grateful. The focus on organization’s leadership is paramount to best practices and impact in the communities.”

Wendo Aszed
Project Coordinator, Dandelion Africa Kenya
Reporting on the 2017 East Africa Leadership Forum
Treasurer’s Report

2017 Income: $172,360

- Member Donations: $156,231
- Corporate Match: $5,442
- Miscellaneous: $177
- Friends and Other Donations: $10,509

2017 Expenses: $161,928

- Program-Grants: $119,400
- Administration and management: $13,083
- Fundraising: $7,861
- Program-Member Engagement & Learning: $21,585
### 2017 Performance Dashboard

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2017</th>
<th>[% change 2016-17]</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants Made</td>
<td>$128,336</td>
<td>$118,900</td>
<td>-7%</td>
<td>130,000</td>
</tr>
<tr>
<td>Total Contributions</td>
<td>$170,109</td>
<td>$172,360</td>
<td>+1%</td>
<td>172,270</td>
</tr>
<tr>
<td>Member Donations</td>
<td>$150,746</td>
<td>$156,231</td>
<td>+4%</td>
<td>156,000</td>
</tr>
<tr>
<td>Member Households</td>
<td>52</td>
<td>50</td>
<td>-2</td>
<td>50</td>
</tr>
<tr>
<td>Six Month Reserve</td>
<td>Yes</td>
<td>Yes</td>
<td>---</td>
<td>Yes</td>
</tr>
</tbody>
</table>

### 2017 Average Member Donation = $3,348

### 2018 Budget

<table>
<thead>
<tr>
<th>Income</th>
<th>$172,270</th>
</tr>
</thead>
<tbody>
<tr>
<td>Member Donations</td>
<td>$156,000</td>
</tr>
<tr>
<td>Friends</td>
<td>$11,000</td>
</tr>
<tr>
<td>Other</td>
<td>$5,270</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>$183,029</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants</td>
<td>$130,000</td>
</tr>
<tr>
<td>Payroll</td>
<td>$30,000</td>
</tr>
<tr>
<td>Staff Expense</td>
<td>$2,520</td>
</tr>
<tr>
<td>Operations</td>
<td>$12,759</td>
</tr>
<tr>
<td>Education, Mtgs, Travel</td>
<td>$7,750</td>
</tr>
</tbody>
</table>
Pangea partners with grassroots organizations in developing countries to support change to improve people’s lives. In 2018 we continue this global support by awarding nearly $130,000 to 17 non-governmental organizations in SE Asia, Latin America and E. Africa. Our financial support addresses critical issues which are identified by local communities such as developing sustainable agricultural methods, strengthening access to education, increasing economic opportunities, and ensuring human rights. What brought Pangea’s founders together in 2001 remains true today: a common desire to learn about the issues of people throughout the world and to promote a direct and positive international engagement at the community level.

### Southeast Asia

<table>
<thead>
<tr>
<th>Organization</th>
<th>Country</th>
<th>Grant Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chin Women’s Empowerment Group (CWEG)</td>
<td>Myanmar</td>
<td>$8,500</td>
</tr>
<tr>
<td>Foundation for Cambodia Development (FCD)</td>
<td>Cambodia</td>
<td>$5,000</td>
</tr>
<tr>
<td>Kampuchea Women’s Welfare Action (KWWA)</td>
<td>Cambodia</td>
<td>$5,000</td>
</tr>
<tr>
<td>Meikswe Myanmar</td>
<td>Myanmar</td>
<td>$5,000</td>
</tr>
<tr>
<td>PA-O Youth Organization (PYO)</td>
<td>Myanmar</td>
<td>$7,500</td>
</tr>
<tr>
<td>Women Peace Makers (WPM)</td>
<td>Cambodia</td>
<td>$10,000</td>
</tr>
</tbody>
</table>

### Latin America

<table>
<thead>
<tr>
<th>Organization</th>
<th>Country</th>
<th>Grant Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asoc. Comunidad La Esperanza (AC Esperanza)</td>
<td>Guatemala</td>
<td>$7,000</td>
</tr>
<tr>
<td>ASOGEN</td>
<td>Guatemala</td>
<td>$10,000</td>
</tr>
<tr>
<td>Fundación Nueva Esperanza (FNE)</td>
<td>Guatemala</td>
<td>$8,000</td>
</tr>
<tr>
<td>GES Mujer</td>
<td>Mexico</td>
<td>$9,000</td>
</tr>
<tr>
<td>Women’s Justice Initiative (WJI)</td>
<td>Guatemala</td>
<td>$9,333</td>
</tr>
</tbody>
</table>

### East Africa

<table>
<thead>
<tr>
<th>Organization</th>
<th>Country</th>
<th>Grant Amount</th>
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</thead>
<tbody>
<tr>
<td>Bio Gardening Innovations (BIOGI)</td>
<td>Kenya</td>
<td>$8,000</td>
</tr>
<tr>
<td>Child Empowerment Programme (CEP)</td>
<td>Uganda</td>
<td>$4,600</td>
</tr>
<tr>
<td>Dandelion Africa</td>
<td>Kenya</td>
<td>$8,000</td>
</tr>
<tr>
<td>SaCoDe</td>
<td>Burundi</td>
<td>$10,000</td>
</tr>
<tr>
<td>Tanzania Deaf Child (TADEC)</td>
<td>Tanzania</td>
<td>$5,500</td>
</tr>
<tr>
<td>Ufanisi Women Group (UWG)</td>
<td>Kenya</td>
<td>$5,000</td>
</tr>
<tr>
<td>East Africa Leadership Forum</td>
<td></td>
<td>$3,000</td>
</tr>
</tbody>
</table>
Number of Partners by Years Funded – 2018

Grants by Primary Focus Area – 2018
Pangea Giving 2018
Grant Partner Map

Latin America Pod

1. Grupo de Estudios Sobre La Mujer Rosario Castellanos A.C. (GESMujer)
2. Women’s Justice Initiative (WJI)
3. Asoc. Generando Equidad, Liderazgo y Oportunidades (ASOGEN)
4. Asoc. Comunidad La Esperanza (AC Esperanza)
5. Fundación Nueva Esperanza (FNE)
## Southeast Asia Pod

**Myanmar • Cambodia**

<table>
<thead>
<tr>
<th>Partner</th>
<th>Country</th>
<th>Partner Since</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chin Women’s Empowerment Group (CWEG)</td>
<td>Myanmar</td>
<td>2013</td>
</tr>
<tr>
<td>Foundation for Cambodia Development (FCD)</td>
<td>Cambodia</td>
<td>2014</td>
</tr>
<tr>
<td>Kampuchea Women’s Welfare Action (KWWA)</td>
<td>Cambodia</td>
<td>2018</td>
</tr>
<tr>
<td>Meikswe Myanmar</td>
<td>Myanmar</td>
<td>2013</td>
</tr>
<tr>
<td>PA-O Youth Organization (PYO)</td>
<td>Myanmar</td>
<td>2017</td>
</tr>
<tr>
<td>Women Peace Makers (WPM)</td>
<td>Cambodia</td>
<td>2014</td>
</tr>
<tr>
<td>Description of Project/Partner Goals</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-------------------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CWEG works to enhance gender equality and empowerment of women in Chin State by providing trainings on gender awareness, livelihood skills and organic farming. In addition to these trainings, a major goal in 2018 is to promote networking among women through the creation of a Women's Development Resource Center.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FCD works in 3 provinces to empower village representatives by training them to identify needs, prioritize them, develop solutions/projects to address needs, and secure funding. In the village of Longvek FCD is working with the community to develop a weekend market place and interpretative center around a local historic site with the goal of increasing economic activity in the region.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Working to improve the welfare and livelihood of women, children and vulnerable groups, KWWA focuses on community development, health programs, empowering women in leadership, and income generating activities. With financial support from Pangea, KWWA will provide training to strengthen the voice of youth on Climate Change Adaption through education, training on smart agriculture, and providing seed and materials for model small gardens.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Meikswe Myanmar provides long term training and support to local civil society organizations and works with them in health education and community development projects that can serve as examples of good practices in the community. In 2018, funding from Pangea will support the “Better Life” project that will train parent educators, who will then conduct sessions for parents on early childhood care and development activities, including child development, child protection, child rights, nutrition and related topics.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Working to empower their community, PYO builds the capacity of youth, farmers, women and PA-O ethnic minorities to actively address issues such as environmental protection, land laws, human rights and gender issues. In 2018, Pangea will support their Youth Empowerment Project that will identify and train Pa-O young people as activists for human rights, the environment, democracy, natural resources and sustainable development.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WPM trains community leaders and develops networks to address all types of violence against women and girls. In 2018 they will focus on trainings for women in active non-violence strategies in their own organizing and mobilizing work; empowering university students and other youth to become agents of change for peace building and protection of women's rights; and provide training to foster inter-ethnic harmony and social inclusion.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Latin America Pod

Oaxaca, Mexico • Guatemala

<table>
<thead>
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<th>Partner Since</th>
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</thead>
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<tr>
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<td>Guatemala</td>
<td>2013</td>
</tr>
<tr>
<td>Fundación Nueva Esperanza (FNE)</td>
<td>Guatemala</td>
<td>2011</td>
</tr>
<tr>
<td>Grupo de Estudios Sobre La Mujer Rosario Castellanos A.C. (GESMujer)</td>
<td>Mexico</td>
<td>2015</td>
</tr>
<tr>
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Description of Project/Partner Goals

Comunidad La Esperanza promotes a culture of peace and gender equity, through formal and alternative education for Chimaltenango youth. Pangea’s grant supports the academic and alternative middle school program; monthly empowerment workshops for students, parents and community leaders focusing on crime/violence prevention, conflict resolution and gang avoidance; school dropout prevention; and youth empowerment.

ASOGEN provides comprehensive services to women who have survived violence, and works to promote the exercise of citizenship and human rights empowerment. Funding from Pangea will support workshops, legal and psychological services for survivors; trainings on reproductive rights; advocacy to obtain government funding for the emergency shelter; as well as trainings for men in the community and municipal leaders via a new “Nuevos Masculinidades” series of workshops.

Through education centered in the values and recognition of ancestral knowledge, FNE works with young people in the Maya Achi community. Education is seen as the means to fight against and solve the problems of extreme poverty and exclusion. Pangea’s funding in 2018 will support the secondary school and an agro-ecological project that provides the students with practical training to improve productivity of small family parcels and will introduce bee-keeping as a means to improve personal, family and community socio-economic conditions.

GESMujer works to transform society into one that is more just and equitable, and respects the rights of women. In 2018, Pangea will continue to support a variety of successful projects including youth-organized and run community educational fairs in remote indigenous communities, workshops on women’s rights, gender equity in education and employment; training on sexual and reproductive health, violence prevention in courtship; workshops to improve maternal health in indigenous communities, and the Casa de Mujer shelter for battered women.

The WJI improves the lives of indigenous Guatemalan women and girls through education, access to legal services, and gender-based violence prevention. Major activities in 2018 will include providing Legal Literacy Courses that educate women on their rights related to domestic violence, reproduction, property and inheritance; a Community Advocates Program that trains women to be leaders, educators and mentors; Legal Services related to violence against women and girls, and securing women’s economic rights; and an Adolescent Girls Program that focuses on ending child marriage through a girls empowerment program and trainings with parents and community leaders.
## East Africa Pod

Kenya • Tanzania • Burundi • Uganda

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<td>Kenya</td>
<td>2018</td>
</tr>
<tr>
<td>East Africa Leadership Forum</td>
<td>East Africa</td>
<td>2016</td>
</tr>
</tbody>
</table>
## Description of Project/Partner Goals

**Working with local farmers, BIOGi is dedicated to all aspects of permaculture in the restoration of depleted land. Examples of their work include recycling animal/plant products, companion planting, mixed forests for wood and fruit, bee-hives for pollination and honey, reforestation and creation of fish ponds, as well as the making and selling of fuel-efficient stoves. Goals for 2018 include: increasing agro-ecological farming and organic marketing for improved food security and income; strengthening community management of watersheds; and establishing enterprises for organizational income.**

**CEP works to create a community in which all vulnerable children are able to reach their full potential in life by providing educational, civic and economic opportunity. Pangea funding will support the creation of a new vocational training center for local youth who are unable to attend regular high school in order for them to gain employable skills.**

**Dandelion Africa promotes gender equality and human rights for women and youth. Goals for 2018 include training chiefs and local officials on FGM; providing women and girls’ information and safe spaces to receive contraceptives; distributing sanitary pads; educating boys on girls’ rights, opening a resource center for Girls for Leaders, and starting a clinic to improve child and maternal health.**

**Pangea is pleased to support SaCoDe’s new project - Amagara Meza (“Good Health” in Kirundi.) This project, in collaboration with BIOGi, will address food insecurity, poor nutrition and environmental degradation by training 4 women farmers and a SaCoDe staff member in farming and environmental skills using permaculture methods. These trained farmers and staff will continue to train others in the community.**

**TADEC provides education and advocacy to reduce social injustices and poverty among deaf families. Activities include: supporting education of deaf children, teaching reproductive health and HIV/AIDS awareness to deaf children and families, providing psycho-social support to deaf families, giving young women vocational training and small grants to start businesses, and advocating for rights of deaf children.**

**UWG serves extremely poor, vulnerable rural women, girls and youth. This first project funded by Pangea will support 18 women in the production and distribution of reusable, washable sanitary pads to the neediest rural women and girls; distribution of the pads will give the opportunity to provide education in reproductive health and menstrual hygiene management in schools and local villages. These women will earn a modest income while providing a crucial service to women and girls.**

In 2018, Pangea will support the 3rd annual gathering of leaders from our current and former grant partners. This two day event will provide an opportunity for sharing ideas, problem solving and peer support. Organized and led by our grant partners, the participants network and learn from each other in order to improve their effectiveness as leaders in their communities.
Thank you to our Pangea Giving members and friends for a great year!

2017 Members

Walt Adam
Teri Akin
Mary Ayres
Leigh Bangs
Michelle Bates-Benetua
Kim Bernier
Merrill Black
Joyanne Bloom
Ros Bond
Ken Bounds
Claire Bronson
Jeff Bronson
John Brown
Therese Caouette
Leslie Decker
Julia Donk
Sonya Erickson
Jerry Fireman
Lynda Fireman
Ann Frothingham
Marisa Gallo
Neil Gerrans
Yvette Gerrans
Jim Gore
Leslie Grace
Paul Grossman
Betsy Hale
Roger Hale
Caroline Hale-Coldwell
Cheryl Houser
Darrell Johnson
Patti Kilpatrick
Diane Logan
Susan Mackey
Jill Marsden
Linda Mason
John Mason
Kristina McDade
Patricia McInturff
Nan McKay
Fred Mohr
Sydney Munger
Brian Murphy
Maryann Ness
Karen Nordby
Allan Paulson
Jane Paulson
Janet Pearson
Robin Rice
Nathan Rosenbaum
Catherine Roth
JoAnn Schindler
Audrey Shiffman
Paul Silver
Anne Sivley
Gordon Sivley
Susan Sola
Lorraine Toly
Dennis Wackerbarth
Mary Williamson
Jimmy Wu

2017 Circle of Friends

Carolyn Bain and Victor Araya
M.A. Barberis
Michele Bates-Benetua and Brian Murphy
Geoff Bellman and Sheila Kelly
Michael and Sharon Bjorlo
Mary Carlsen
Chris Doerr
Cora Edmunds
Marls Erickson
Shelley Gibson
Gail Goralski
Katherine Gregory
Hunter Handsfield
Ondrea Hidley
Susan Holmes
Beverly Howald
Wesen Kifetow
Mari Loria
Leigh Manheim
Joel Masselink and Carole Bogezi
Kay McCorkell
Dan Menser
Jean Johnson and Peter Miller
Francie Rutherford
Robert and Debbi Schor
Bob and Sandy Seidensticker
Frederick and Eli Stahlhut
Bill and Pat Taylor
Elaine White
John and Kate Gregory