



Pangea

Giving for Global Change



Annual Report
2017/2018

Supporting grassroots organizations globally to improve the well-being of their communities through engaged giving

Pangea Giving Annual Report 2017/2018

The Year in Review

Pangea Giving in Numbers-2017

Treasurer's Report

The Year Ahead : 2018 Grant Awards

Grant Award Summary

Partner Map

Southeast Asia pod

Latin America pod

East Africa pod

Board of Directors 2017

Walt Adam, Vice President & SE Asia Pod Chair

Betsy Hale, President

Cheryl Houser, Communications Chair

Patti Kilpatrick, Latin America Pod Chair

Jill Marsden, At-large Member

Patricia McInturff, Secretary

Maryann Ness, At-large member

Allan Paulson, Fund Development Chair

Janet Pearson, Vice President & Africa Pod Chair

Paul Silver, At-large member

Mary Williamson, Treasurer

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Prepared March 2018 for Pangea's Annual Meeting

Designed by Bradley O'Neal

Pangea Giving-The year in review

2017 in Numbers

\$118,900

awarded to Pangea grant partners

61

Pangea
Members

41

Circle of Friends
supporters

11,339

Individuals who benefitted from
Pangea grant partner programs

9

East African leaders
joined together for the
2nd Pangea East Africa
Leadership Forum

17

Grassroots
organizations received
financial support from
Pangea

“It is unique to find a partner such as Pangea, that not only cares about projects but the whole organization’s growth and for that we are grateful. The focus on organization’s leadership is paramount to best practices and impact in the communities.”



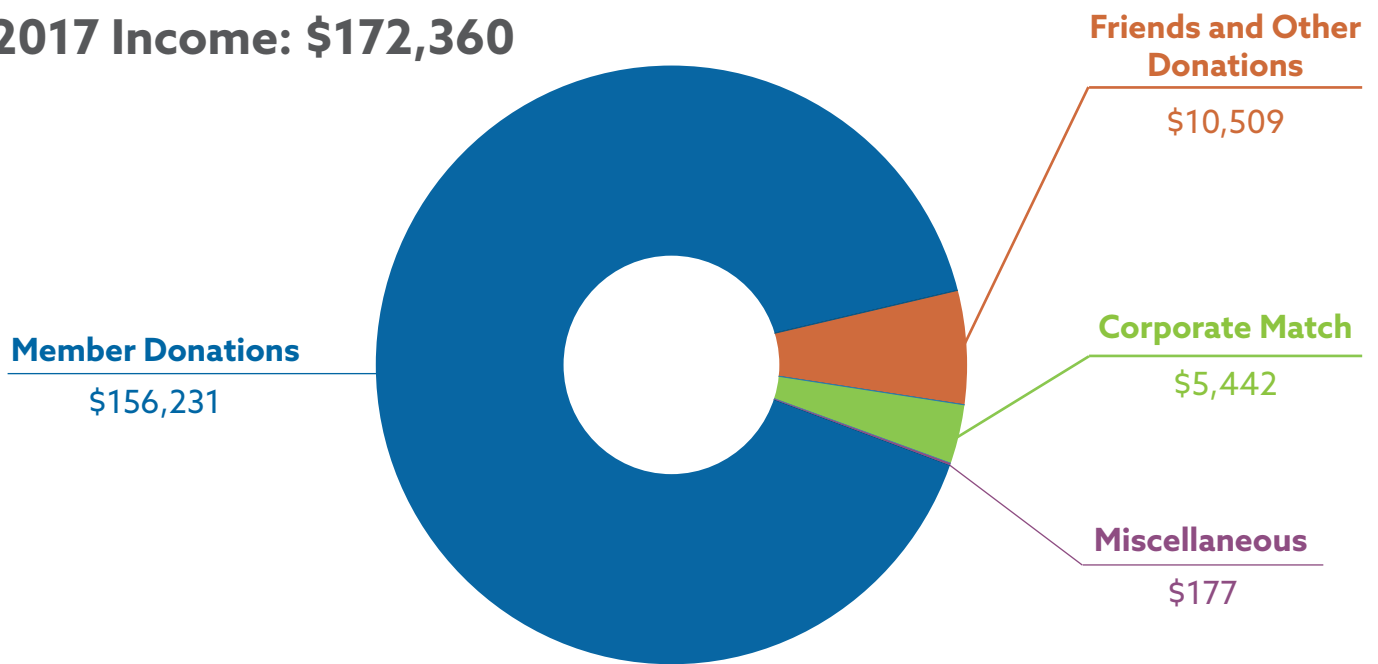
Wendo Aszed

Project Coordinator, Dandelion Africa Kenya

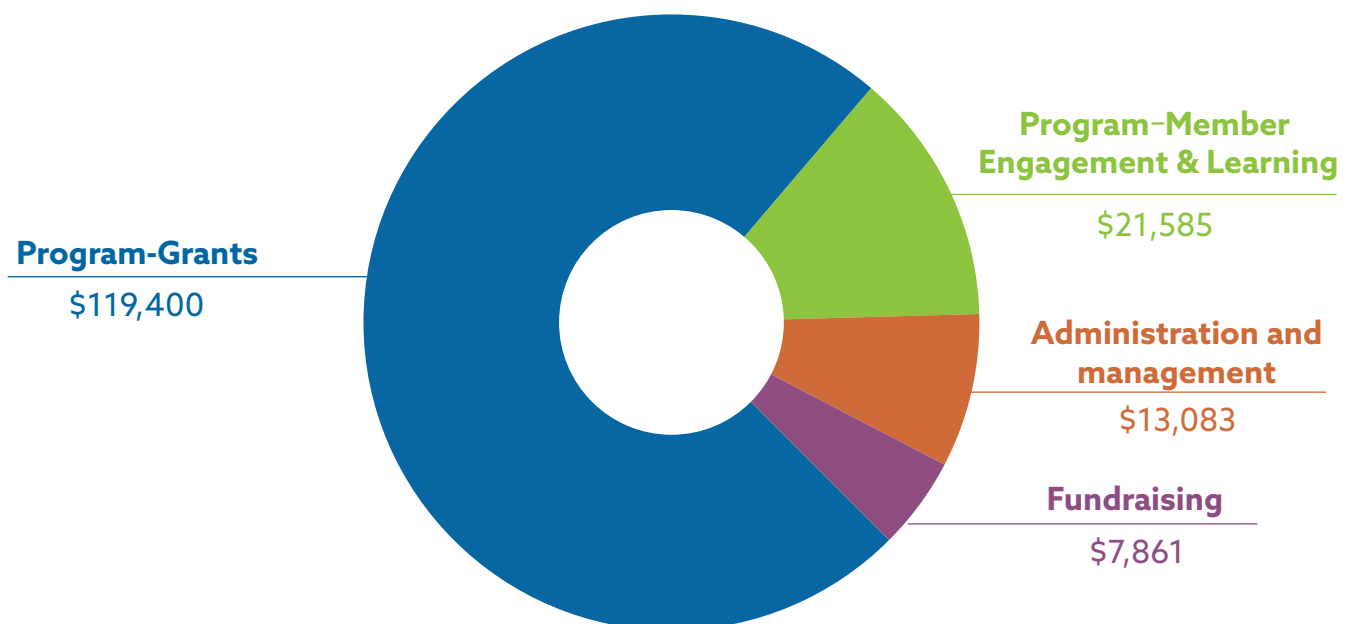
Reporting on the 2017 East Africa Leadership Forum

Treasurer's Report

2017 Income: \$172,360



2017 Expenses: \$161,928



2017 Performance Dashboard

	2016	2017	[% change 2016-17]	2018
Grants Made	\$128,336	\$118,900	-7%	130,000
Total Contributions	\$170,109	\$172,360	+1%	172,270
Member Donations	\$150,746	\$156,231	+4%	156,000
Member Households	52	50	-2	50
Six Month Reserve	Yes	Yes	---	Yes

2017 Average Member Donation = \$3,348

2018 Budget

Income	\$172,270
Member Donations	\$156,000
Friends	\$11,000
Other	\$5,270

Expenses	\$183,029
Grants	\$130,000
Payroll	\$30,000
Staff Expense	\$2,520
Operations	\$12,759
Education, Mtgs, Travel	\$7,750

Pangea Giving-The Year Ahead

2018 Grant Awards Summary

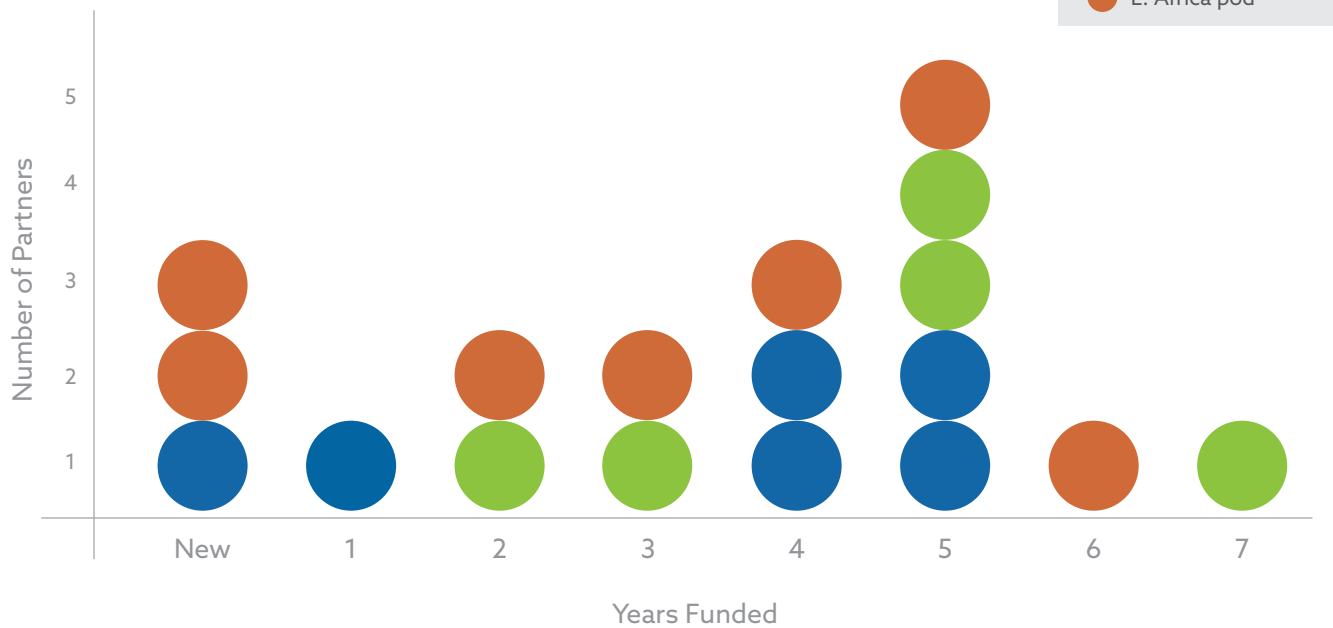
Pangea partners with grassroots organizations in developing countries to support change to improve people's lives. In 2018 we continue this global support by awarding nearly \$130,000 to 17 non-governmental organizations in SE Asia, Latin America and E. Africa. Our financial support addresses critical issues which are identified by local communities such as developing sustainable agricultural methods, strengthening access to education, increasing economic opportunities, and ensuring human rights. What brought Pangea's founders together in 2001 remains true today: a common desire to learn about the issues of people throughout the world and to promote a direct and positive international engagement at the community level.

Southeast Asia	Organization	Country	Grant Amount
	Chin Women's Empowerment Group (CWEG)	Myanmar	\$8,500
	Foundation for Cambodia Development (FCD)	Cambodia	\$5,000
	Kampuchea Women's Welfare Action (KWWA)	Cambodia	\$5,000
	Meikswe Myanmar	Myanmar	\$5,000
	PA-O Youth Organization (PYO)	Myanmar	\$7,500
	Women Peace Makers (WPM)	Cambodia	\$10,000

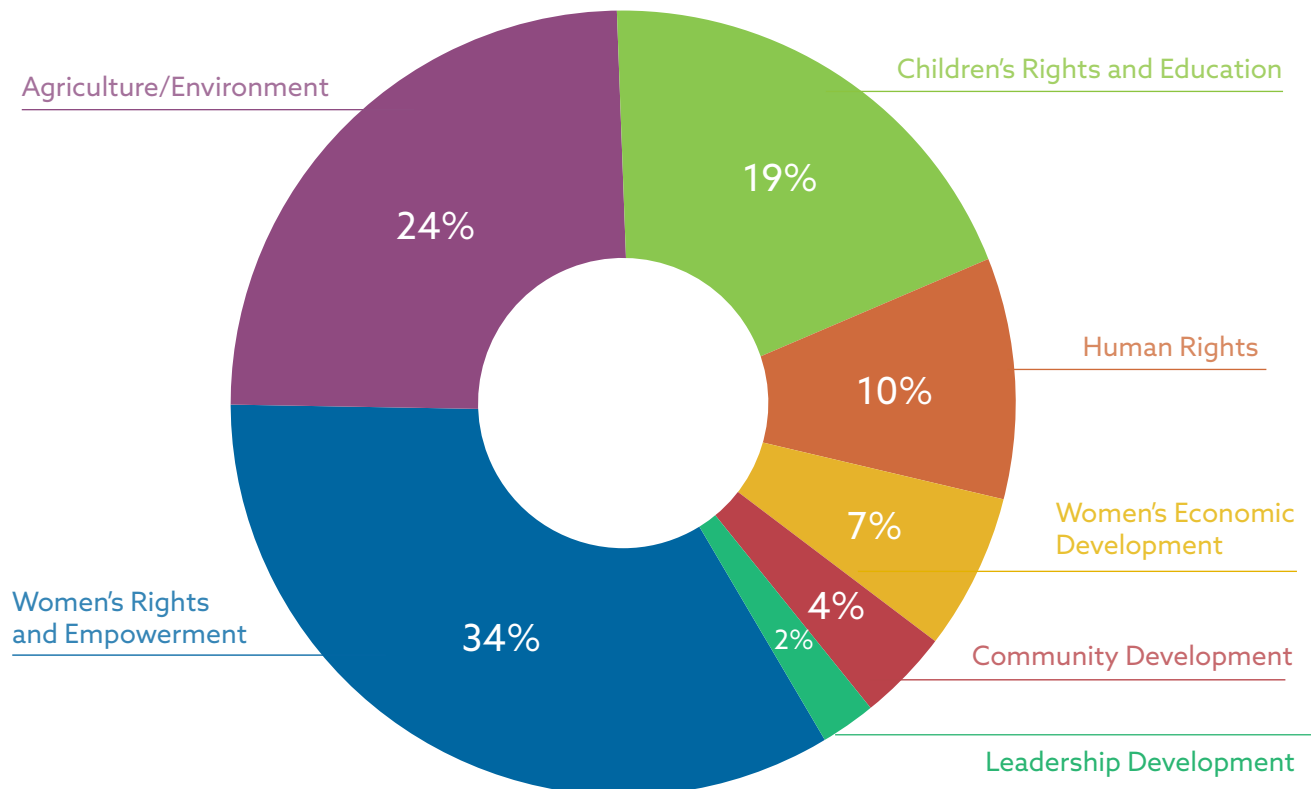
Latin America	Organization	Country	Grant Amount
	Asoc. Comunidad La Esperanza (AC Esperanza)	Guatemala	\$7,000
	ASOGEN	Guatemala	\$10,000
	Fundación Nueva Esperanza (FNE)	Guatemala	\$8,000
	GES Mujer	Mexico	\$9,000
	Women's Justice Initiative (WJI)	Guatemala	\$9,333

East Africa	Organization	Country	Grant Amount
	Bio Gardening Innovations (BIOGI)	Kenya	\$8,000
	Child Empowerment Programme (CEP)	Uganda	\$4,600
	Dandelion Africa	Kenya	\$8,000
	SaCoDe	Burundi	\$10,000
	Tanzania Deaf Child (TADEC)	Tanzania	\$5,500
	Ufanisi Women Group (UWG)	Kenya	\$5,000
East Africa Leadership Forum		\$3,000	

Number of Partners by Years Funded - 2018



Grants by Primary Focus Area- 2018



Pangea Giving 2018 Grant Partner Map

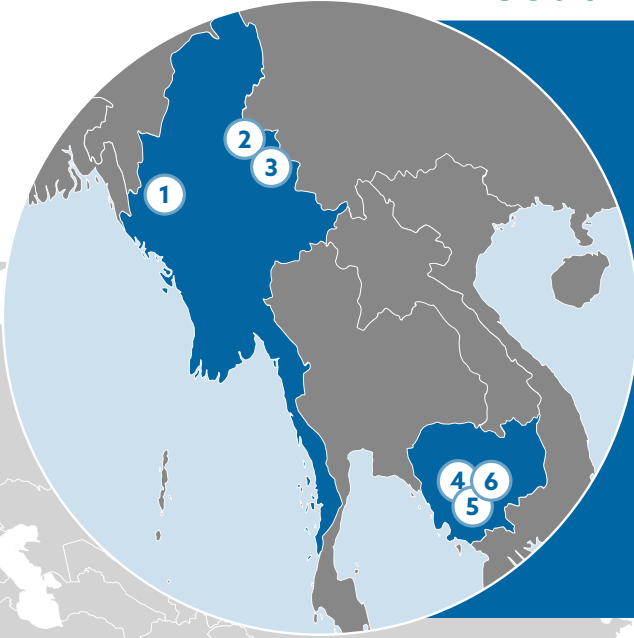


Latin America Pod

- 1** Grupo de Estudios Sobre La Mujer Rosario Castellanos A.C. (GESMujer)
- 2** Women's Justice Initiative (WJI)
- 3** Asoc. Generando Equidad, Liderazgo y Oportunidades (ASOGEN)
- 4** Asoc. Comunidad La Esperanza (AC Esperanza)
- 5** Fundación Nueva Esperanza (FNE)

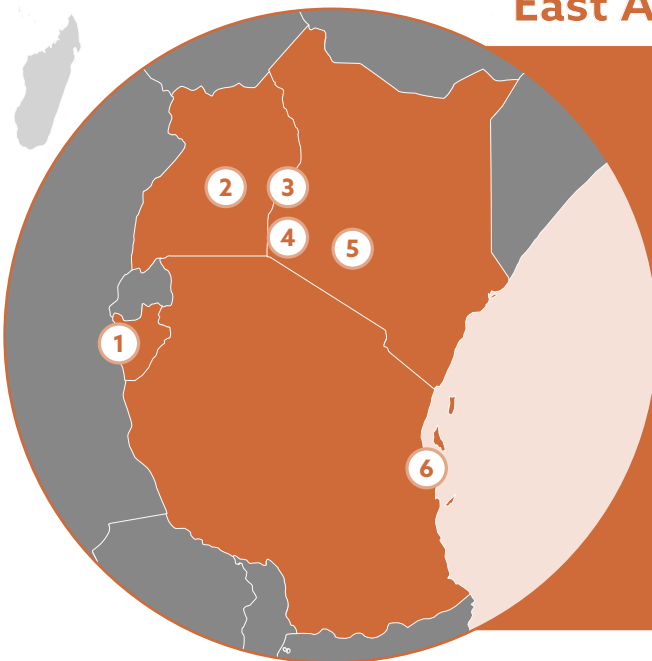


Southeast Asia Pod



- 1 Chin Women's Empowerment Group (CWEG)
- 2 PA-O Youth Organization (PYO)
- 3 Meikswe Myanmar
- 4 Kampuchea Women's Welfare Action (KWWA)
- 5 Foundation for Cambodia Development (FCD)
- 6 Women Peace Makers (WPM)

East Africa Pod



- 1 SaCoDe
- 2 Child Empowerment Programme (CEP)
- 3 Ufanisi Women Group (UWG)
- 4 Bio Gardening Innovations (BIOGI)
- 5 Dandelion Africa
- 6 Tanzania Deaf Child (TADEC)

Southeast Asia Pod

Myanmar • Cambodia

Partner	Country	Partner Since
Chin Women's Empowerment Group (CWEG)	Myanmar	2013
Foundation for Cambodia Development (FCD)	Cambodia	2014
Kampuchea Women's Welfare Action (KWWA) 	Cambodia	2018
Meikswe Myanmar	Myanmar	2013
PA-O Youth Organization (PYO)	Myanmar	2017
Women Peace Makers (WPM)	Cambodia	2014



Description of Project/Partner Goals

CWEG works to enhance gender equality and empowerment of women in Chin State by providing trainings on gender awareness, livelihood skills and organic farming. In addition to these trainings, a major goal in 2018 is to promote networking among women through the creation of a Women's Development Resource Center.

FCD works in 3 provinces to empower village representatives by training them to identify needs, prioritize them, develop solutions/projects to address needs, and secure funding. In the village of Longvek FCD is working with the community to develop a weekend market place and interpretative center around a local historic site with the goal of increasing economic activity in the region.

Working to improve the welfare and livelihood of women, children and vulnerable groups, KWWA focuses on community development, health programs, empowering women in leadership, and income generating activities. With financial support from Pangea, KWWA will provide training to strengthen the voice of youth on Climate Change Adaption through education, training on smart agriculture, and providing seed and materials for model small gardens.

Meikswe Myanmar provides long term training and support to local civil society organizations and works with them in health education and community development projects that can serve as examples of good practices in the community. In 2018, funding from Pangea will support the "Better Life" project that will train parent educators, who will then conduct sessions for parents on early childhood care and development activities, including child development, child protection, child rights, nutrition and related topics.

Working to empower their community, PYO builds the capacity of youth, farmers, women and PA-O ethnic minorities to actively address issues such as environmental protection, land laws, human rights and gender issues. In 2018, Pangea will support their Youth Empowerment Project that will identify and train Pa-O young people as activists for human rights, the environment, democracy, natural resources and sustainable development.

WPM trains community leaders and develops networks to address all types of violence against women and girls. In 2018 they will focus on trainings for women in active non-violence strategies in their own organizing and mobilizing work; empowering university students and other youth to become agents of change for peace building and protection of women's rights; and provide training to foster inter-ethnic harmony and social inclusion.

Latin America Pod

Oaxaca, Mexico • Guatemala

Organization	Country	Partner Since
Asoc. Comunidad La Esperanza (AC Esperanza)	Guatemala	2016
Asoc. Generando Equidad, Liderazgo y Oportunidades (ASOGEN)	Guatemala	2013
Fundación Nueva Esperanza (FNE)	Guatemala	2011
Grupo de Estudios Sobre La Mujer Rosario Castellanos A.C. (GESMujer)	Mexico	2015
Women's Justice Initiative (WJI)	Guatemala	2013



Description of Project/Partner Goals

Comunidad La Esperanza promotes a culture of peace and gender equity, through formal and alternative education for Chimaltenango youth. Pangea's grant supports the academic and alternative middle school program; monthly empowerment workshops for students, parents and community leaders focusing on crime/violence prevention, conflict resolution and gang avoidance; school dropout prevention; and youth empowerment.

ASOGEN provides comprehensive services to women who have survived violence, and works to promote the exercise of citizenship and human rights empowerment. Funding from Pangea will support workshops, legal and psychological services for survivors; trainings on reproductive rights; advocacy to obtain government funding for the emergency shelter; as well as trainings for men in the community and municipal leaders via a new "Nuevos Masculinidades" series of workshops.



Through education centered in the values and recognition of ancestral knowledge, FNE works with young people in the Maya Achi community. Education is seen as the means to fight against and solve the problems of extreme poverty and exclusion. Pangea's funding in 2018 will support the secondary school and an agro-ecological project that provides the students with practical training to improve productivity of small family parcels and will introduce bee-keeping as a means to improve personal, family and community socio-economic conditions.

GESMujer works to transform society into one that is more just and equitable, and respects the rights of women. In 2018, Pangea will continue to support a variety of successful projects including youth-organized and run community educational fairs in remote indigenous communities, workshops on women's rights, gender equity in education and employment; training on sexual and reproductive health, violence prevention in courtship; workshops to improve maternal health in indigenous communities, and the Casa de Mujer shelter for battered women.

The WJI improves the lives of indigenous Guatemalan women and girls through education, access to legal services, and gender-based violence prevention. Major activities in 2018 will include providing Legal Literacy Courses that educate women on their rights related to domestic violence, reproduction, property and inheritance; a Community Advocates Program that trains women to be leaders, educators and mentors; Legal Services related to violence against women and girls, and securing women's economic rights; and an Adolescent Girls Program that focuses on ending child marriage through a girls empowerment program and trainings with parents and community leaders.

East Africa Pod

Kenya • Tanzania • Burundi • Uganda

Organization	Country	Partner Since
Bio Gardening Innovations (BIOGI)	Kenya	2013
Child Empowerment Programme (CEP) 	Uganda	2018
Dandelion Africa	Kenya	2014
SaCoDe	Burundi	2015
Tanzania Deaf Child (TADEC)	Tanzania	2012
Ufanisi Women Group (UWG) 	Kenya	2018
East Africa Leadership Forum	East Africa	2016



Description of Project/Partner Goals

Working with local farmers, BIOGI is dedicated to all aspects of permaculture in the restoration of depleted land. Examples of their work include recycling animal/plant products, companion planting, mixed forests for wood and fruit, beehives for pollination and honey, reforestation and creation of fish ponds, as well as the making and selling of fuel-efficient stoves. Goals for 2018 include: increasing agro-ecological farming and organic marketing for improved food security and income; strengthening community management of watersheds; and establishing enterprises for organizational income.

CEP works to create a community in which all vulnerable children are able to reach their full potential in life by providing educational, civic and economic opportunity. Pangea funding will support the creation of a new vocational training center for local youth who are unable to attend regular high school in order for them to gain employable skills.

Dandelion Africa promotes gender equality and human rights for women and youth. Goals for 2018 include training chiefs and local officials on FGM; providing women and girls' information and safe spaces to receive contraceptives; distributing sanitary pads; educating boys on girls' rights, opening a resource center for Girls for Leaders, and starting a clinic to improve child and maternal health.

Pangea is pleased to support SaCoDe's new project - Amagara Meza ("Good Health" in Kirundi.) This project, in collaboration with BIOGI, will address food insecurity, poor nutrition and environmental degradation by training 4 women farmers and a SaCoDe staff member in farming and environmental skills using permaculture methods. These trained farmers and staff will continue to train others in the community.

TADEC provides education and advocacy to reduce social injustices and poverty among deaf families. Activities include: supporting education of deaf children, teaching reproductive health and HIV/AIDS awareness to deaf children and families, providing psycho-social support to deaf families, giving young women vocational training and small grants to start businesses, and advocating for rights of deaf children.

UWG serves extremely poor, vulnerable rural women, girls and youth. This first project funded by Pangea will support 18 women in the production and distribution of reusable, washable sanitary pads to the neediest rural women and girls; distribution of the pads will give the opportunity to provide education in reproductive health and menstrual hygiene management in schools and local villages. These women will earn a modest income while providing a crucial service to women and girls.

In 2018, Pangea will support the 3rd annual gathering of leaders from our current and former grant partners. This two day event will provide an opportunity for sharing ideas, problem solving and peer support. Organized and led by our grant partners, the participants network and learn from each other in order to improve their effectiveness as leaders in their communities.

Thank you to our Pangea Giving members and friends for a great year!

2017 Members

Walt Adam	Neil Gerrans	Brian Murphy
Teri Akin	Yvette Gerrans	Maryann Ness
Mary Ayres	Jim Gore	Karen Nordby
Leigh Bangs	Leslie Grace	Allan Paulson
Michelle Bates-Benetua	Paul Grossman	Jane Paulson
Kim Bernier	Betsy Hale	Janet Pearson
Merrill Black	Roger Hale	Robin Rice
Joyanne Bloom	Caroline Hale-Coldwell	Nathan Rosenbaum
Ros Bond	Cheryl Houser	Catherine Roth
Ken Bounds	Darrell Johnson	JoAnn Schindler
Claire Bronson	Patti Kilpatrick	Audrey Shiffman
Jeff Bronson	Diane Logan	Paul Silver
John Brown	Susan Mackey	Anne Sivley
Therese Caouette	Jill Marsden	Gordon Sivley
Leslie Decker	Linda Mason	Susan Sola
Julia Donk	John Mason	Lorraine Toly
Sonya Erickson	Kristina McDade	Dennis Wackerbarth
Jerry Fireman	Patricia McInturff	Mary Williamson
Lynda Fireman	Nan McKay	Jimmy Wu
Ann Frothingham	Fred Mohr	
Marisa Gallo	Sydney Munger	

2017 Circle of Friends

Carolyn Bain and Victor Araya	Gail Goralski	Dan Menser
M.A. Barberis	Katherine Gregory	Jean Johnson and Peter Miller
Michele Bates-Benetua and Brian Murphy	Hunter Handsfield	Francie Rutherford
Geoff Bellman and Sheila Kelly	Ondrea Hidley	Robert and Debbi Schor
Michael and Sharon Bjorlo	Susan Holmes	Bob and Sandy Seidensticker
Mary Carlsen	Beverly Howald	Frederick and Eli Stahlhut
Chris Doerr	Wesen Kifetow	Bill and Pat Taylor
Cora Edmunds	Mari Loria	Elaine White
Marls Erickson	Leigh Manheim	John and Kate Gregory
Shelley Gibson	Joel Masselink and Carole Bogezi	
	Kay McCorkell	