



Pangea

Giving for Global Change

Annual Report 2016

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Prepared March 2017 for Pangea's Annual Meeting

Supporting grassroots organizations globally to improve the well-being of their communities through engaged giving

Pangea Giving Annual Report 2016

Pangea Giving in Numbers-2016

Treasurer's Report

2017 Grant Awards:

Grant Award Summary

Partner Map

Southeast Asia pod

Latin America pod

East Africa pod

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Designed by Bradley O'Neal

Pangea Giving in Numbers-2016

\$128,500

Money awarded to Pangea grant partners

6,400

Individuals who benefitted from Pangea grant partner programs

16

community-based organization that received financial support from Pangea

10

East African leaders who joined together for the first convening of Pangea partners in the region

2 Site visits (Oaxaca and Myanmar)

72

Pangea Members (including spouses and partners)

24

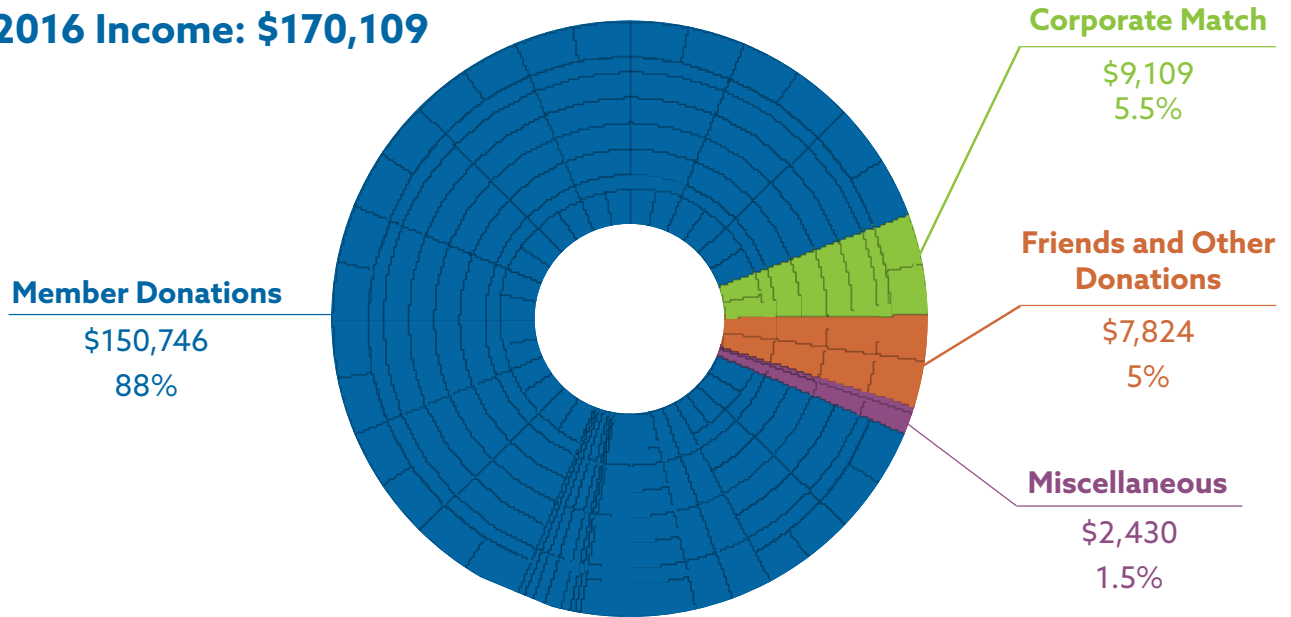
Circle of Friends supporters

14

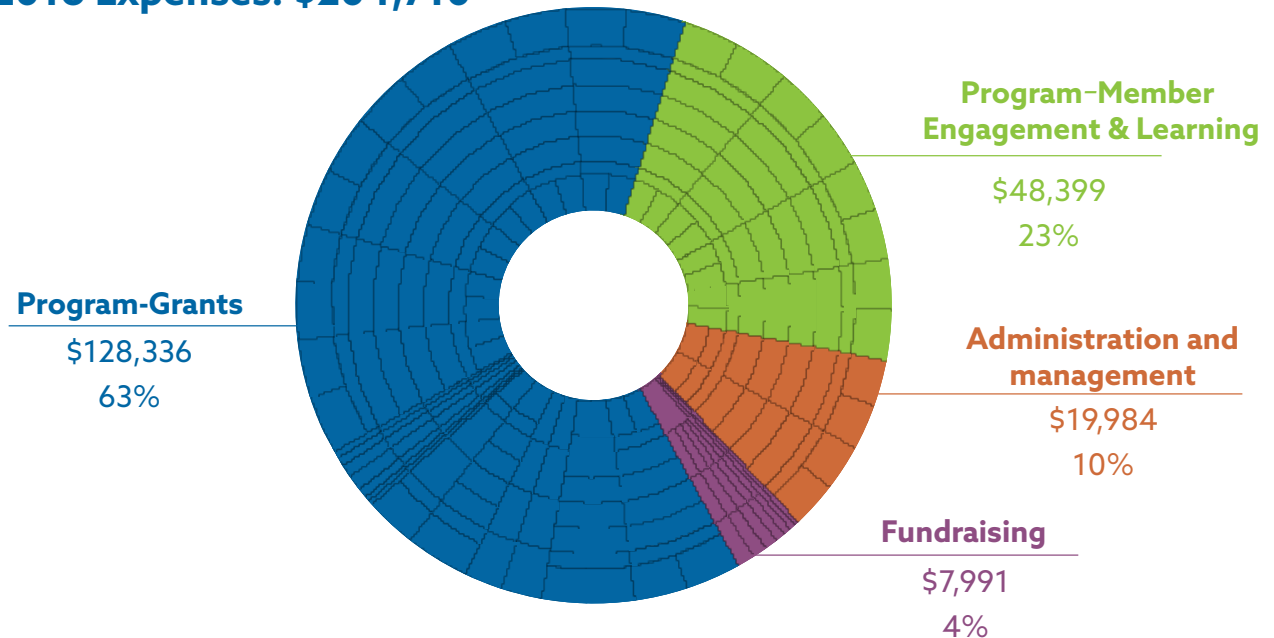
Pangea learning and community building events

Treasurer's Report

2016 Income: \$170,109



2016 Expenses: \$204,710



2016 Performance Dashboard

	2015	2016		2017 Goal
Grants Made	\$121,900	\$128,336	9.5%	\$115,500
Total Contributions	\$188,885	\$170,109	-10%	\$174,500
Member Donations	\$164,716	\$150,746	-9.2%	\$154,000
Member Households EOY	46	52	13%	58
Six Month Reserve	Yes	Yes	---	Yes

2016 Average Member Donation = \$3,134

2017 Budget

Income	\$173,500
Member Donations	\$154,000
Friends	\$7,500
Other	\$12,000

Expenses	\$169,618
Grants*	\$115,900*
Payroll	\$31,757
Staff Expense	\$4,773
Operations	\$9,038
Education, Mtgs, Travel	\$8,150

* This amount is being awarded in 2017. Contributions in 2017 will support grant awards in 2018.

Pangea Giving-2017 Grant Awards Summary

Continuing its global support of rural, grassroots organizations, in March, 2017 Pangea Giving is awarding grants totaling \$117,400. We are proud to partner with groups in SE Asia, Latin America and E Africa to help them address critical issues in their local communities, ranging from education access and economic opportunities, women's health/ sexuality trainings to sustainable agricultural methods for increased yields and improved nutrition. Close to 10,000 program participants are expected to benefit.

Southeast Asia

Organization	Country	Grant Amount
Women Peacemakers	Cambodia	\$10,000
Foundation for Cambodia Development (FCD)	Cambodia	\$5,400
Meikswe Myanmar	Myanmar	\$5,000
Chin Women's Empowerment Group (CWEG)	Myanmar	\$9,860
Youth Initiative Human Rights (YIHR)	Myanmar	\$4,240
PA-O Youth Organization (PYO)	Myanmar	\$4,000

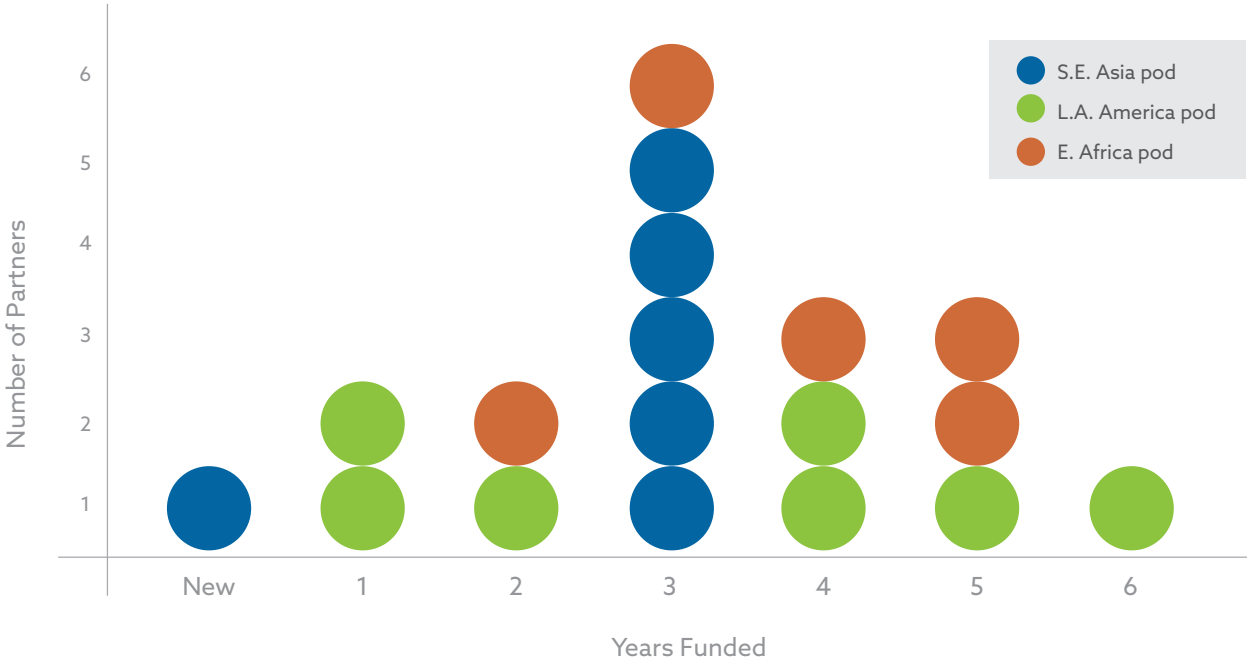
Latin America

Organization	Country	Grant Amount
Fundacion Nueva Esperanza (FNE)	Guatemala	\$7,000
Flor Y Canto	Oaxaca	\$5,000
Women's Justice Initiative	Guatemala	\$7,000
ASOGEN Guatemala	Guatemala	\$7,000
GES Mujer Joven	Oaxaca	\$7,400
AC Esperanza	Guatemala	\$6,000

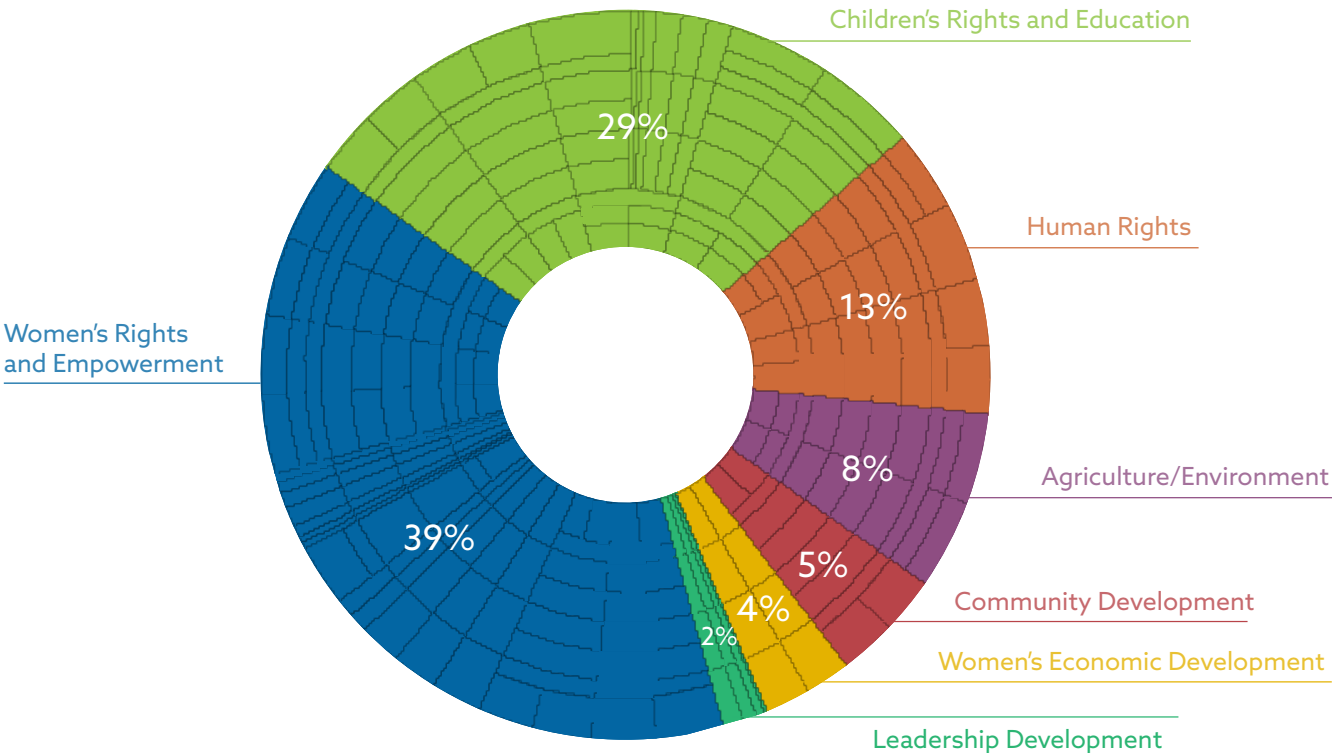
East Africa

Organization	Country	Grant Amount
BIOGI Kenya	Kenya	\$9,250
CIFORD Kenya	Kenya	\$5,000
Dandelion Africa	Kenya	\$9,250
SaCoDe Burundi	Burundi	\$7,500
TADEC Tanzania	Tanzania	\$6,500
E. Africa Leadership Forum	Burundi	\$2,000

Number of Partners by Years Funded - 2017



Grants by Primary Focus Area- 2017

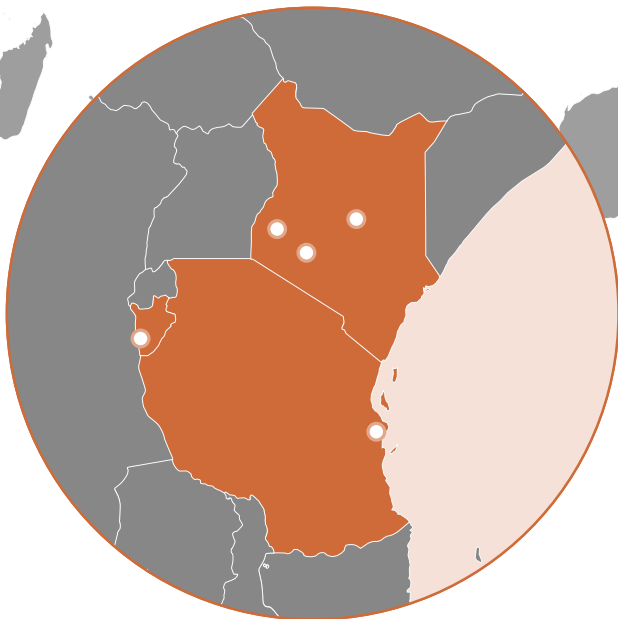
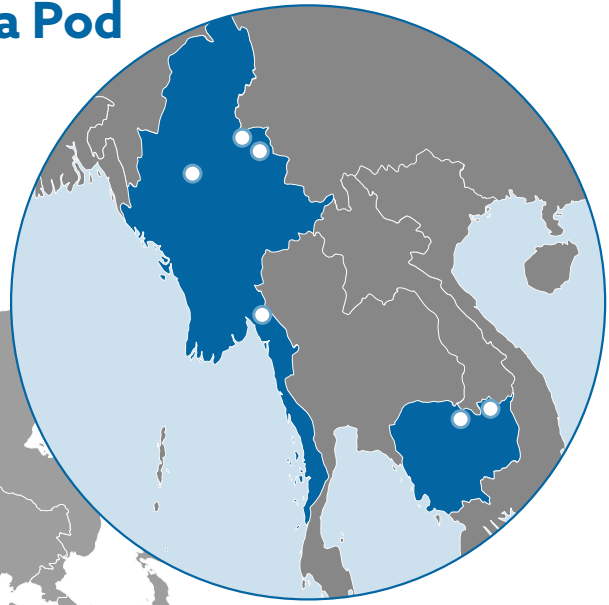


Pangea Giving-2017 Grant Partner Map



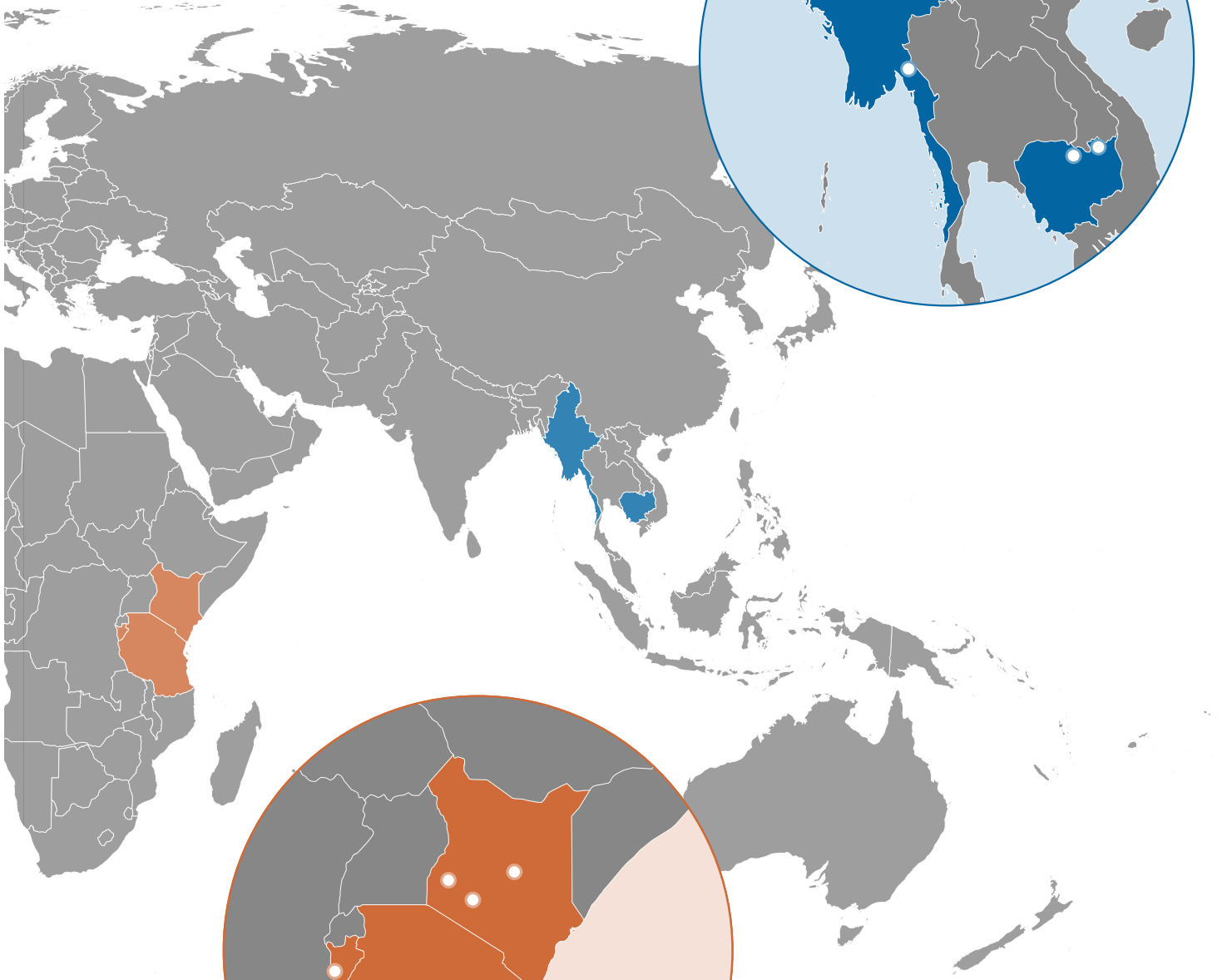
Southeast Asia Pod

Myanmar
Cambodia



East Africa Pod

Kenya
Tanzania
Burundi



Southeast Asia Pod

Myanmar • Cambodia

Organization	Country	Partner Since
Women Peacemakers	Cambodia	2014
Foundation for Cambodia Development (FCD)	Cambodia	2014
Meikswe Myanmar	Myanmar	2013
Chin Women's Empowerment Group (CWEG)	Myanmar	2013
Youth Initiative Human Rights (YIHR)	Myanmar	2013
PA-O Youth Organization (PYO)	Myanmar	2017



Description of Project/Partner Goals

Train community leaders and develop networks to address domestic violence. Train university students to become agents of change for peace building and protection of women's rights. Train women in active non-violence strategies in their own organizing and mobilizing work.

Work in 3 provinces to empower village representatives by training them to identify needs, prioritize them, develop solutions/projects to address needs, and secure funding.

Support family planning and birth spacing in 3 villages. Conduct herbicide awareness and bamboo planting training in 5 communities. Provide carpenter training to rebuild after flooding in 6 communities.

Gender awareness training to empower women and men. Training to make organic fertilizer. Training to make soap and shampoo.

Conduct empowerment training for women to increase their leadership and decision making role in five communities. Includes ongoing follow up.

Builds the capacity of youths, farmers, women and ethnic minorities to be active in their participation, advocacy and decision making in environmental protection, land laws, mapping, human rights and gender issues. Awareness training, documentation of abuses, and advocacy with government officials is used to bring about change.

Latin America Pod

Oaxaca, Mexico • Guatemala

Organization	Country	Partner Since
Fundacion Nueva Esperanza (FNE)	Guatemala	2011
Flor Y Canto	Oaxaca (Mexico)	2012
Women's Justice Initiative (WJI)	Guatemala	2011
Asoc. Generando Equidad Liderazgo y Oportunidades (ASOGEN)	Guatemala	2012
GESMujer Joven	Oaxaca (Mexico)	2016
Asoc. Comunidad la Esperanza (AC Esperanza)	Myanmar	2017



Description of Project/Partner Goals

Bi-lingual education center in Rabinal, Baja Verapaz department, offering secondary education to rural youth with degree in Rural Well-Being & Community Development. Promotes agro-ecological production to improve productivity and contribute to food sovereignty.

Coordinate with municipal and agrarian authorities to promote the care and defense of water. Form a team of community organizers who support and promote the "Prior Consultation" law. Prepare 2017 proposal for indigenous use and administration of ancestral water rights as agreed in 2013 court ruling. Develop legal strategies to advocate for indigenous populations and to modify the Ban Decree of 1967.

WJI has four main programs: Women's Rights Education Program; Community Advocates program, Legal Services, and Adolescent Girls Program (new in 2015). In addition, WJI seeks to: Increase support services for women violence survivors through expanded referral networks and a local therapist; participate in the larger women's rights movement in Guatemala; collaborate with key Government institutions, create community based protection mechanisms for women and girls, work closely with community leaders to develop community action plans, create a strategic plan to replicate WJI work in other Guatemalan communities.

Provide Comprehensive services for victims of sexual violence including political activism, training and empowerment of women and men of the community. This year: 11 work shops on human right for women survivors of violence, 22 workshops for adolescent survivors of sexual violence, improving their resilience capacity, and complete construction of CAIMU temporary shelter, addition of 5 staff.

Educate remote communities through workshops and educational fairs on gender equity in education; legal rights; sexual & reproductive health & rights. and violence prevention. Create inter-cultural vision to develop a more just and equal society in region. Help create respect for women so girls can reach their maximum capacity. Prevent young graduate women from returning to lives of early marriage, pregnancy, and school drop out rates.

Academic & alternative secondary school program (age 12-17) promoting gender equity among poor Chimateno youth. Monthly workshops for students, parents and community leaders with specialized teachers on crime/violence prevention, handling conflict, and gang avoidance. School dropout prevention by providing school closer due to unaffordable cost of transportation and attendance at public school. Empowerment of youth, now conscious of social rights & obligations to prevent violence.

East Africa Pod

Kenya • Tanzania • Burundi

Organization	Country	Partner Since
Bio Gardening Innovations (BIOGI)	Kenya	2013
Community Initiatives for Rural Development (CIFORD)	Kenya	2012
Dandelion Africa	Kenya	2014
SaCoDe Burundi	Burundi	2015
Tanzania Deaf Child (TADEC)	Tanzania	2012
East Africa Leadership Forum	Burundi	2016



Description of Project/Partner Goals

BIOGI addresses agricultural degradation in western Kenya through the comprehensive instruction in/use of permaculture principles (including compatible plantings, natural fertilization, complete recycling, beekeeping) re-forestation, production/sale of bio-efficient stoves.

CIFORD provides comprehensive services in NE Kenya to improve the lives of families: sustainable agriculture, program to end female genital mutilation, re-forestation; bio efficient stove; human rights instruction; support for families with AIDS orphans with food and animals, water conservation.

Address cultural and logistical impediments to girls' education to increase their probability of staying in school. Encourage boys to understand, respect and support the rights of girls and women. Educate girls, boys, teachers, parents and community members about dangers of female genital mutilation, early marriage and pregnancies, and gender-based violence.

In the 3rd year of funding, SaCoDe will expand its production of washable/reusable sanitary pads, inaugurate the making of panties and provide feminine hygiene information. Women will continue to be paid for their sewing.

TADEC provides education and advocacy to reduce social injustices and poverty among deaf families. Activities include: supporting education of deaf children, teaching reproductive health and HIV/AIDS awareness, providing psycho-social support to deaf families, giving young deaf women vocational training and small grants to start businesses, and advocating for rights of deaf children.

A gathering of leaders from Pangea's current and former grant partners. This two day event provides the opportunity for sharing ideas, problem solving and support. Participants network and learn from each other in order to improve their effectiveness as leaders in their communities.



*Supporting grassroots organizations globally
to improve the well-being of their
communities through engaged giving*